

Job Order #:

Job offered is **Temporary** and **Full-time**.

Job Title: Groundskeepers
Workers: 10
Begin Date: 4/1/2023
End Date: 11/30/2023

Employer Name: Hispano Lawn Maintenance & Landscaping Co. DBA HL Landscape
Contact Name: Miguel Gonzalez Castillo
Contact Address: 412 S Raynor Ave, Joliet, IL 60436
Phone: (815) 347-6777

State Workforce Agency: Illinois JobLink
American Job Center Contact information:
IDES North Chicago Street
Affiliate Center
250 North Chicago Street
Joliet, IL 60432
Phone: 815-740-5101 (Appointments: 217-558-0401)
Hours: Appointment Only: Monday - Friday 8:30 a.m. - 5:00 p.m.
Business Rep: No
Veterans Rep: Yes
Last Updated: 06/17/2022

Job Duties:

May include, but not limited to: mowing, trimming, planting, digging, raking, leaf blowing, sprinkler installation, weeding, reporting vegetation, differentiating plant material, mulch, removal of waste material from shrubs and lawn into truck or trailer.

Work days: M-F. Schedule may vary depending on weather and workload.
Hours per week: 40
Work Schedule: 7:00AM-4:00PM

Education Required: NONE
Training Required (months): NONE
Work Experience Required (months, occupation): NONE

Special Requirements:

Tolerate extreme temperatures, loud noises; lift heavy equipment and exhibit stamina. Possible employer-paid, post-employment drug test. must be able to lift a minimum of 50lbs. Must be comfortable with the use of hedge trimmers, chainsaws, and identifying underground utilities for edging. **A \$50 reimbursement/incentive is offered for steel toe or composite work boots upon presentation of purchase receipt.**

Primary Worksite Address: 412 S Raynor Ave. Joliet, IL 60436

Additional Worksite Locations (Counties and MSAs): Will County, Dupage County, Cook County, Kane County (**CHICAGO-NAPERVILLE-ELGIN, IL-IN-WI MSA**)

All worksite locations are within driving distance of primary worksite location.

Wages and Pay Frequency:

Basic Hourly Wage: \$17.26/hr

Overtime Hourly Wage: \$25.89/hr

Pay Frequency: Biweekly

Additional information about wage:

Employer may offer a raise or bonus depending on experience and merit.

Pay Assurance:

Employer will pay the highest of all prevailing wages for **all** worksite locations throughout the entire period of employment.

Daily Transportation provided to all worksite locations from primary worksite? **YES**

Does employer offer a ride to primary worksite location to workers living within a reasonable commute: **Yes**

Overtime available? **Yes**

On-the-Job Training provided? **Yes**

Employer-Provided Tools and Equipment provided? **Yes**

Board, Lodging or Other Facilities provided?: **No**

Deductions: **N/A**

How to Apply: hllandscapeinc.com, hllandsnow@yahoo.com or at nearest American Job Center.

Additional Assurances:

Employer will make all deductions from workers' paycheck required by law. Employer will provide all tools, supplies and equipment to perform job at no charge to worker. Employer guarantees to offer work for the hours equal to at least ¾ of the workdays in each 12-week period of the total employment period. A single workweek will be used as a standard for computing wages. H-2B workers will be reimbursed in the first workweek all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees). Transportation (including meals and lodging) to the place of employment will be provided, or its cost reimbursed, if the worker completes half of the employment period. Return transportation will be provided if the worker completes the employment period or is dismissed early by employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence will be provided at a rate of **\$14.00** per day during travel to a maximum of **\$59.00** per day with receipts.

