

Job Details

Description

ABOUT THE COMPANY:

Dexter Magnetic Technologies supplies specialized magnetic solutions and components to demanding applications in the medical, aerospace, defense, semiconductor manufacturing, oil and gas, and industrial end markets. Dexter's engineers solve complex customer problems with innovative solutions, winning business based on quality, customer support, and application engineering expertise.

For more information on Dexter Magnetic Technologies, please visit: <https://www.dextermag.com/>.

POSITION SUMMARY:

The Dexter Purchasing/Sourcing Manager role is a key leadership position in a fast-growing dynamic organization. Our Purchasing/Sourcing Manager focuses on short-term goals such as fulfilling the five rights in a transaction (right quality, right quantity, right cost, right time, and right place). The role also focuses on: strategic, long-term goals like gaining a competitive advantage while aligning itself with corporate strategy or goals.

TARGETED ANNUALIZED SALARY - \$115,000 - \$125,000 (depending on experience)

MAJOR RESPONSIBILITIES:

- Develops a Purchasing Strategy.
- Manages the purchasing team and oversees Purchasing Department to ensure Dexter business processes and procedures are followed.
- Ensure parts are procured in time to support production schedules.
- Ensure materials purchased meet customer specifications.
- Help resolve supplier non-conformance issues (SCARS).
- Monitor and drive resolution to minimize exception reports.
- Help maintain vendor master file and reorder levels to minimize excess material.
- Coordinates with fellow managers to monitor inventory and determine supply needs.
- Negotiate pricing, lead-times, and payment terms with suppliers.
- Help drive cost savings project and monitor, track, and verify cost savings realization.
- Maintain vendor relations; oversee VMI (vendor managed inventory) programs.
- Compile and review Purchasing Team KPIs & Supplier Score Cards.

- Review Supplier Performance with key suppliers per AS9100, ISO9100 & ISO13485 requirements.
- Stays current with purchasing technology trends and oversees purchase and implementation, as necessary.
- Develop and evaluate suppliers for strategic alignment with Dexter strategy.

EDUCATION & EXPERIENCE:

- Bachelor's degree in Supply Chain Management, Logistics or Business Administration; MBA in Supply Chain preferred.
- Engineering degree in Industrial, Manufacturing or Mechanical Engineering a plus.
- Five (5) years of progressive experience in sourcing with one to two years as a Purchasing/Sourcing Manager
- Managing commodity and category spend of \$24M (minimum) a plus.

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information. 41 CFR 60-1.35(c)