



## **Head Softball Coach Position Announcement**

The Head Softball Coach reports to the Director of Athletics. This position is responsible for the successful management and administration of all phases of a Varsity Intercollegiate Softball Program, within the guidelines, rules and regulations of Eastern Illinois University, the Ohio Valley Conference and the NCAA.

### **The expectations of the Head Coach:**

- Support the Mission and Core Values of the Department
- Recruit individuals who have exhibited high potential to perform according to Department, Conference and NCAA standards
- Reinforce academic achievement and graduation as our top priority
- Use Departmental resources for education, interpretation and advice
- Responsible for full compliance with University, Department and NCAA regulations
- Diligent in their preparation to compete aggressively to win championships
- Collaborate on development of a responsible budget for their sport
- Responsible for the efficient use of all Department resources
- Understand that the logo is always on as they model professional behavior
- Collaborate with Athletic and University support units to ensure Student-Athlete health, safety and well-being
- Committed to ongoing professional development and lifelong learning
- Fully-engaged in supporting community service activities
- Perform other duties as assigned by the Director of Athletics

Bachelor's degree required/Master's preferred; Possess (5) or more years of softball coaching or collegiate playing experience or equivalent; Must have extensive knowledge of the sport of softball; Must have ability to identify, recruit, develop and retain quality softball student-athletes; Excellent organization, interpersonal and communication skills are required; Demonstrated commitment to the academic success of the student-athlete. Ability and willingness to work effectively in a team atmosphere; Strong commitment to the University, OVC and NCAA rules and regulations. Demonstrated commitment to diversity and experience promoting inclusive excellence is required.

To apply for this position, submit a letter of application, resume, and the names, phone numbers and email addresses for 3 references to Interfolio at <http://apply.interfolio.com/148860>.

For questions regarding this search, please contact Mark Bonnstetter, Search Committee Chair, at [mdbonstetter@eiu.edu](mailto:mdbonstetter@eiu.edu).

**Diversity and Inclusion:** Eastern Illinois University is committed to fostering a learning community where all members feel welcomed and valued. The university provides equality of opportunity in all areas of campus life and we strive to recognize and appreciate the unique value of our students, faculty, and staff. Every member of campus has the right to learn and work in an environment free of discrimination and harassment, and beyond that, our goal is for all members of our community to develop a strong sense of belonging to Eastern Illinois University.

**The University and Community:** Eastern Illinois University takes pride in creating a warm, welcome environment for all faculty, staff and students. EIU boasts a rich, tradition of preparing students for their personal and professional goals. A traditional regional residential institution, EIU offers a superior education at a relatively low cost while consistently earning high rankings and distinctions for its affordability, academic program quality, career placement rates, campus safety, online degree options, student support, and sustainability initiatives. EIU focuses on individualized attention and superior student relationships and has earned recognition as the highest- ranking independent public regional university in Illinois and a place among the Midwest's top public regional universities according to U.S. News and World Report. Eastern offers faculty a wide range of research and public service activities. EIU hosts more than 175 student organizations on campus, and offers a variety of cultural events, NCAA Division I athletics, and active research opportunities for its students to enjoy and to thrive. EIU has become recognized for providing the resources of a large institution while creating the kinds of individual relationships that support student and alumni success.

Eastern Illinois University is located in Charleston, Illinois - a comfortable and safe east central town within a two-to three-hour drive of three major metropolitan areas -- Chicago, Indianapolis, and St. Louis.

*Eastern Illinois University is an Affirmative Action/Equal Opportunity Employer - minority/female/disability/veteran - committed to achieving a diverse community*