



Job Opening Announcement **NetSuite Techno Functional Developer**

Goodheart-Willcox Publisher, Experts in Career and Technical Education (CTE) and an employee-owned company, is seeking a NetSuite Techno Functional Developer who will bridge business processes and technical development by configuring, customizing, and integrating NetSuite solutions to meet functional requirements. This position will follow a hybrid schedule, working a minimum of two days per month in our Tinley Park, Illinois office.

Our compensation is market based and takes into account a variety of factors including the candidate's skill set, experience level, internal equity, and location. For this position, we anticipate the starting salary falling between \$125,000 and \$145,000 per year. In addition, the company makes a 10% contribution to the Employee Stock Ownership Plan and a 4% matching contribution to the 401(k).

What you'll do:

- Collaborate with cross-functional teams to assess business needs, gather requirements, and design, implement and maintain customizations to meet business needs.
- Develop, modify, and optimize scripts to enhance business processes.
- Develop and optimize saved searches, SuiteAnalytics datasets, dashboards, and reports.
- Manage NetSuite upgrades from end-to-end, including preparation and testing coordination with internal stakeholders, as well as third-party vendors, prior to upgrade implementation.
- Maintain and support NetSuite integrations, customizations, and implementations with third party applications, such as tax, address, payment processing, banking, and shipping systems.
- Work with internal teams and external vendors to oversee integrations, data migrations, and system upgrades.
- Act as a go-to for NetSuite issues; troubleshoot, resolve data issues, implement fixes, and work with NetSuite Support when necessary.
- Collaborate with cross-functional teams to support finance, operations, supply chain, sales, and marketing functions.

What you'll bring:

- Bachelor's degree in Accounting, Finance, Information Technology, Computer Science, or a related field required.
- Minimum of 5 years of NetSuite development, SuiteScript, JavaScript, SQL, integration, and administration experience.
- NetSuite certified a plus.
- Accounting experience is a plus.
- Experience with NetSuite Analytics Warehouse (NSAW), NetSuite CRM, and Warehouse Management Systems are a plus.

What we offer:

Goodheart-Willcox Publisher is an employee-owned company driven by our mission, **“We Build Careers.”** G-W has spent over a century building a culture that we are proud of and is centered around our Core Values of ***Do the Right Thing, Can-do Attitude, Roll Up Your Sleeves, Always Improving, and Collaborative Spirit.*** When you join our team, you will experience an environment of collaboration, empowerment, and respect.

G-W prioritizes the health and well-being of our employees by offering carefully selected benefits and retirement options. Check out some of our generous benefits highlighted below:

- *Employee Stock Ownership Plan – a retirement plan that is 100% company funded*
- *401(k) with a company match*
- *3 Medical plan options*
- *2 Dental plan options*
- *Vision plan*
- *Generous Paid Time Off*
- *Wellbeing and Wellness Reimbursement Programs*
- *Cariloop – a Caregiver Concierge*
- *Pet Insurance*
- *Employee Assistance Program*
- *Social Activities and Events*

Goodheart-Willcox Publisher provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, ancestry and marital status, and other protected classes, in accordance with applicable federal and state laws.

In addition, Goodheart-Willcox Publisher complies with applicable state and local laws governing nondiscrimination of employment. This policy applies to all terms and conditions of employment, including, but not limited to hiring, placement, promotion, termination, layoff, recall, transfers, leave of absence, compensation, and training.

Applicants must be legally authorized to work in the US. We do not sponsor applicants for work visas.