



**Department of Political Science Position Announcement  
Assistant Professor of Public Administration and Public Policy**

The Department of Political Science at Eastern Illinois University invites applicants for a tenure track Assistant Professor in the field of Public Administration and Public Policy, beginning August 16, 2026.

**Qualifications:** Candidates must have a doctorate or Ph.D. in Political Science, Public Administration, Public Affairs, Public Policy, or a related field.

**Responsibilities:** Job duties for this position include teaching introductory and upper-division undergraduate courses and online graduate courses in public administration and policy. Additional responsibilities include advising and mentoring undergraduate and graduate students, conducting research, and providing services to the department, college, and the university.

This position is required to meet 18 CUs per academic year (60% of job duties). During probation, 3 CUs will be assigned for research per academic year (20%). Voluntary services for the department, college, and the university are necessary; CUs for services may be granted if necessary but not guaranteed (20%).

**Application Instructions:** To apply, submit a letter of application, CV, unofficial graduate transcripts, a 1-page statement of teaching philosophy, and names and contact information for three professional references to Interfolio at this link: <https://apply.interfolio.com/177918>. Application review begins January 19, 2026 and continues until the position is filled. Questions about the search may be directed to the Search Committee Chair, Dr. Kevin Anderson, [kranderson@eiu.edu](mailto:kranderson@eiu.edu).

**Salary/Pay Rate:** The salary range for this position is \$6,455.00 to \$8,050.00 monthly for a 9-month contract.

**Benefits Overview:** Eastern Illinois University offers an excellent benefit package designed to support our employees' well-being and career goals.

This position is eligible for the following benefits:

- **Comprehensive Medical Coverage:** Competitive employee insurance premiums with flexible plan options.
- **Vision Insurance:** Vision coverage is included with medical at no cost.
- **Dental Insurance:** Dental plans are available to meet your needs.
- **Retirement Benefits:** Participation in the State University Retirement System, which includes medical insurance benefits upon retirement.
- **Tuition Waivers:** Opportunities to pursue educational goals through tuition waivers for employees and dependent children.
- **Generous Paid Time Off:** Up to 12 paid holidays annually, plus earned vacation and sick time.

For more information on our employee benefit programs, please visit [EIU Employee Benefits](#) webpage.



**The Political Science Department:** The Department of Political Science at Eastern Illinois University offers undergraduate majors in Political Science, International Studies, and Civic and Nonprofit Leadership, an M.A. in Political Science, and an online M.A. in Political Science with a Public Administration/Public Policy option. Learn more about the department at [www.eiu.edu/polisci](http://www.eiu.edu/polisci).

**Diversity and Inclusion:** Eastern Illinois University is committed to fostering a learning community where all members feel welcomed and valued. The university provides equality of opportunity in all areas of campus life, and we strive to recognize and appreciate the unique value of our students, faculty, and staff. Every member of campus has the right to learn and work in an environment free of discrimination and harassment, and beyond that, our goal is for all members of our community to develop a strong sense of belonging to Eastern Illinois University.

**The University and Community:** Eastern Illinois University takes pride in creating a warm and welcoming environment for all faculty, staff, and students. EIU boasts a rich tradition of preparing students for their personal and professional goals. A traditional regional residential institution, EIU offers a superior education at a relatively low cost while consistently earning high rankings and distinctions for its affordability, academic program quality, career placement rates, campus safety, online degree options, student support, and sustainability initiatives. EIU focuses on individualized attention and superior student relationships and has earned recognition as the highest ranking independent public regional university in Illinois and a place among the Midwest's top public regional universities according to U.S. News and World Report. Eastern offers faculty a wide range of research and public service activities. EIU hosts more than 175 student organizations on campus and offers a variety of cultural events, NCAA Division I athletics, and active research opportunities for its students to enjoy and to thrive. EIU has become recognized for providing the resources of a large institution while creating the kinds of individual relationships that support student and alumni success.

Eastern Illinois University is located in Charleston, Illinois – a comfortable and safe east central town within a two-to-three-hour drive of three major metropolitan areas: Chicago, Indianapolis, and St. Louis.

Eastern Illinois University provides equal opportunity in education and employment for all students, applicants for employment, and employees. Discrimination based upon race, color, sex, religion, age, national origin, ancestry, marital status, disability, veteran status, sexual orientation, gender identity, or any other basis of discrimination precluded by federal and state statutes, is strictly prohibited.

The University further commits to a program of affirmative action as prescribed by statute to employ, and advance in employment, qualified individuals with a disability and qualified protected veterans (disabled veterans, recently separated veterans, active-duty wartime veterans, and Armed Forces service medal veterans).