



**Department of Human Services
Assistant Professor of Social Work
Position Announcement**

The Department of Human Services at Eastern Illinois University invites applications for a tenure-track assistant professor of social work to begin August 2026 or soon after.

A Master of Social Work (MSW) degree required with a preferred doctorate degree, at the time of appointment is preferred, ABD applications will also be considered. We are seeking applicants with a background in social work practice to contribute to our Human Services program and an anticipated Interdisciplinary Bachelor of Social Work program with the Department of Sociology, Anthropology, and Criminology. Successful candidates will have experience or expertise in one or more of the following areas: child welfare, family relationships, addictions, aging studies, incarceration, and other areas relevant to the field of human services and social work. Preference will be given to candidates who have at least two years work experience as a social worker as well as teaching experience. Additionally, they should be able to teach current departmental offerings and develop courses in social work or their areas of expertise. Candidates must be interested in serving as a program director and be committed to excellence in undergraduate teaching, demonstrate potential for research and publication, and service to the discipline/university.

Please upload a letter of application, curriculum vita, contact information for three references, unofficial graduate transcripts, and a statement of teaching philosophy to <https://apply.interfolio.com/175799>. Questions about the position may be directed to Dr. Kathleen O'Rourke (kaorourke@eiu.edu), Search Committee Co-chair, or Dr. Linda Simpson (ldsimpson@eiu.edu), Search Committee Co-chair, or the Human Services Department Chair, Dr. Dianne Timm (dtimm@eiu.edu). Applications received by February 13, 2026, will be given priority consideration but applications will be reviewed until the position is successfully filled.

Salary: The salary range for this position is \$64,998-\$68,994

Benefits Overview:

This position is eligible for the following benefits:

Comprehensive Medical Coverage: Competitive employee insurance premiums with flexible plan options.

Vision Insurance: Vision coverage is included with medical at no cost.

Dental Insurance: Dental plans are available to meet your needs.

Retirement Benefits: Participation in the State University Retirement System, which includes medical insurance benefits upon retirement.

Tuition Waivers: Opportunities to pursue educational goals through tuition waivers for employees and dependent children.

Generous Paid Time Off: Up to 12 paid holidays annually, plus earned vacation and sick time.

For more information on our employee benefit programs, please visit [EIU Employee Benefits](#) webpage.

Diversity and Inclusion: Eastern Illinois University is committed to fostering a learning community where all members feel welcomed and valued. The university provides equality of opportunity in all areas of campus life and we strive to recognize and appreciate the unique value of our students, faculty, and staff. Every member of campus has the right to learn and work in an environment free of discrimination and harassment, and beyond that, our goal is for all members of our community to develop a strong sense of belonging to Eastern Illinois University.

The University & Community: Eastern Illinois University takes pride in creating a warm, welcoming environment for all faculty, staff and students. Established in 1895, EIU boasts a rich tradition of preparing students for their personal and professional goals. A traditional regional residential institution, EIU offers a superior education at a relatively low cost while consistently earning high rankings and distinctions for its affordability, academic program quality, career placement rates, campus safety, online degree options, student support, and sustainability initiatives. EIU focuses on individualized attention and superior student relationships and has earned recognition as the highest-ranking independent public regional university in Illinois and a place among the Midwest's top public regional universities according to *U.S. News and World Report*. EIU hosts more than 175 student organizations on campus, and offers a variety of cultural events, NCAA Division I athletics, and active research opportunities for its students to enjoy and to thrive. EIU has become recognized for providing the resources of a large institution while creating the kinds of individual relationships that support student and alumni success. Based on National Science Foundation data, EIU continues to prepare more undergraduates who go on to earn doctoral degrees than any other master's college/university in Illinois.

The University is located in east central Illinois and combines the benefits of a community of 20,000 with access to several large cities, including Chicago, St. Louis, and Indianapolis.

Eastern Illinois University is an Affirmative Action/Equal Opportunity Employer - minority/female/disability/veteran - committed to achieving a diverse community.