



Job Title:	Injection Molding Technician	FLSA Status	Full Time, Non-Exempt
Department:	Manufacturing	Reports To:	Senior Lead Molding Technician
Location:	Des Plaines, IL	Job Grade:	4

About siffron:

siffron is a leading provider of retail merchandising solutions, specializing in designing and manufacturing innovative display and signage systems. We partner with top brands and retailers across various industries to enhance their product presentation and optimize customer experiences. Our company values innovation and encourages creativity, offering a collaborative work environment that fosters growth and professional development. At siffron, we continue to push boundaries and set new standards in the retail market, establishing itself as an industry leader.

Join a team that values expertise, embraces new ideas, and is committed to delivering excellence for our customers. If you're ready to make a difference and be part of an organization that's setting the standard in retail merchandising, we'd love to hear from you.

Learn more about career opportunities and apply online at siffron.com/careers.

JOB SUMMARY

This role will be responsible for setting up, running, and monitoring injection molding machines, and auxiliary molding equipment (grinders, chillers, loaders, robots etc.) within a custom injection molding and automation environment. This position ensures production equipment and manufacturing cells operate safely, efficiently, and consistently while meeting production, quality, and customer requirements.

This position is for 3rd shift: 10:00pm – 6:00am.

ESSENTIAL FUNCTIONS**Injection Molding Operations and Set Up**

- Set up and run injection molding machines – all basic process steps.
- Safely remove and set up molds in injection molding machines.
- Monitor and run auxiliary molding equipment – grinders, chillers, loaders, robots etc.

Process Troubleshooting and Maintenance

- Troubleshoot injection molding process issues and make appropriate adjustments to maintain production and quality requirements.
- Perform preventative maintenance on injection molding machines, auxiliary equipment, and manufacturing cell components in accordance with established schedules.

- Adhere to preventative maintenance schedule.
- Troubleshoot and repair of equipment.
- Communicate actions and problem resolution to the next shift.
- Perform routine checks on equipment; documents status; completes necessary reports.
- Work from specifications, blueprint drawings, prints and other technical documentation.
- Tear down; replace defective component units and parts such as injection molding machine, screw/barrels, check ring and nozzles, bearings, motors, servo motors, PLC's, gears, electronic drives, clutches, breaks, belts, chains and electrical parts.

Safety and Compliance

- Move, install and adjust appliances, fixtures, motors and other electrical/mechanical equipment for safety.
- Requests assistance from others for any problems beyond area of knowledge or expertise.
- Uses a variety of hand and power tools.
- Follow detailed instructions from others or written format.
- Adheres to siffron Des Plaines safety, environmental, and quality policies and procedures.
- Actively speaks up and reports safety, environmental or quality concerns.

Additional Responsibilities

- Verify parts and maintenance inventory and order replacement parts as needed.
- Assist assembly operators, as needed.
- Assist in handling material activities, when required.
- Perform quality audits and inspections.
- Perform other related duties as assigned.

EDUCATION, LICENSES, AND EXPERIENCE

- Minimum of 1 year of hands-on experience in setting up and running injection molding machines
- Must be self-directed and have the ability to work with minimal supervision.
- Experience working on some maintenance at a manufacturing facility.

SKILLS (Language, Mathematical, Reasoning, Other)

- Ability to read, write, and communicate effectively in English
- Ability to read, write, and comprehend work orders.
- Ability to work in a fast-paced environment.
- Ability to work well with others or in an individual capacity.
- Ability to read blueprints.
- Ability to work different shifts depending on what is required, preferred.

WORKING CONDITIONS/PHYSICAL DEMANDS

- Ability to lift up to 50 pounds repetitively.

- Able to work in a production environment.
- Ability to be on-call, work overtime, nights and weekends, as needed.
- Ability to stand, bend, and/or stoop
- Able to walk, stand and otherwise perform job functions on concrete floors with safety boots/shoes.
- Ability to work in manufacturing environment occasionally being exposed to dust, odors, fumes and noise.
- Ability to work in extreme hot and cold weather.

siffron Benefits:

The hourly range for this role in Des Plaines, IL is \$24.24 – \$36.36. siffron considers several factors when determining and extending an offer, including but not limited to, the role, function, a candidate's work experience, location, education/training, and key skills.

- 401(k) match (up to 50% of 6%)
- Annual siffron profit share/safe harbor match
- Tuition reimbursement program for eligible employees
- Medical, dental, vision insurance after 30 days of employment
- Flexible spending account and/or health savings account
- Vacation/Personal/Bereavement leaves
- Paid parental leave
- Short- & long-term disability coverage
- Employee Assistance Program
- Employee referral bonus program
- siffron Shared Ownership Works Program
- 10 paid holidays

The information in this job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job. Conditions may require the Company to modify this job description, and the Company reserves the right to exercise its discretion to make such changes. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

siffron is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity, sexual orientation, national origin, disability, protected veteran status or any other class protected under State or Federal law.