EASTERN ILLINOIS UNIVERSITY

Position Announcement
Dean, College of Liberal Arts & Sciences

The College of Liberal Arts & Sciences invites applications for the position of Dean. The Dean will lead the academic college and a faculty who are passionate about their students and committed to innovation. The College of Liberal Arts & Sciences includes 5 schools and 7 departments and is the largest college at Eastern Illinois University. The college is comprised of the departments of Biology, Chemistry & Biochemistry, Psychology, Political Science & Philosophy, Geosciences, Sociology, Anthropology & Criminology, and History. And the schools of English & World Languages, Communication, Journalism & Theatre, Music, Art & Design (w/Tarble Museum of Art), and Engineering, Mathematics, Computer Science & Physics. The Dean is expected to balance the need to strategically identify new program opportunities and advocate for continued investment in existing academic programs.

The successful candidate for this position will have:

- A terminal degree with a record of teaching, research, service, and expertise appropriate for a tenured faculty appointment in an academic department within the College
- At least five years of increasingly progressive administrative duties including three years as a department chairperson or higher
- A record of collaboration across academic departments and disciplines
- Experience with and commitment to discipline and profession-specific accreditation
- An appreciation for and understanding of the unique role of a regional comprehensive institution situated in east-central Illinois
- A commitment to advancing the mission of the college through fundraising and expanded external relationships with community and industry partners

Applicants must submit a cover letter, resume, transcripts, and contact information for three references to https://apply.interfolio.com/194998. Questions about the application process should be directed to Dr. Jill Hutti, Screening Committee Chair, Academic Affairs, 217-581-6348, jrrennelshutti@eiu.edu. Applications will be accepted until the position is filled with priority given to applications received prior to Friday, October 30, 2026.

Salary Range: $150,000 - $156,996 per year

Benefits Overview:
Eastern Illinois University offers an excellent benefit package designed to support our employees' well-being and career goals.

This position is eligible for the following benefits:

- **Comprehensive Medical Coverage:** Competitive employee insurance premiums with flexible plan options.
- **Vision Insurance:** Vision coverage is included with medical at no cost.
- **Dental Insurance:** Dental plans available to meet your needs.
- **Retirement Benefits:** Participation in the State University Retirement System, which includes medical insurance benefits upon retirement.

- **Tuition Waivers:** Opportunities to pursue educational goals through tuition waivers for employees and dependent children.
- **Generous Paid Time Off:** Up to 12 paid holidays annually, plus earned vacation and sick time.

For more information on our employee benefit programs, please visit EIU Employee Benefits webpage.

The University and Community: Celebrating more than 130 years of excellence, Eastern Illinois University (EIU) is a fully accredited, comprehensive regional residential institution located in Charleston, Illinois—ideally positioned between Chicago, St. Louis, and Indianapolis. The University is known for its individualized attention, supportive relationships, and exceptional outcomes, including high graduation, retention, and career placement rates. Academically, EIU combines personalized learning with nationally respected programs. Small class sizes allow for close mentorship from distinguished faculty, while innovative undergraduate and graduate programs and firsthand opportunities prepare students for meaningful professional and personal growth. Campus life at EIU is vibrant and community oriented.

The University features more than 50 buildings within walking distance, extensive recreational facilities, and more than 200 student organizations including NCAA Division I athletics, and 20+ fraternities and sororities. Cultural life thrives at the world-renowned Doudna Fine Arts Center and the Tarble, which bring exceptional artistic and performance experiences to campus and the region. Students, faculty, and staff enjoy the close-knit atmosphere of a classic college town with convenient access to shops, dining, and outdoor recreation—alongside robust service opportunities coordinated through EIU's Office of Civic Engagement and Volunteerism. With its strong alumni network, sustainability efforts, and deep commitment to student success, Eastern Illinois University offers an exceptional environment to live, learn, and work.

Non-discrimination, EEO/AA Statement: Eastern Illinois University provides equal opportunity in education and employment for all students, applicants for employment, and employees. Discrimination based upon race, color, sex, religion, age, national origin, ancestry, marital status, disability, veteran status, sexual orientation, gender identity, or any other basis of discrimination precluded by federal and state statutes, is strictly prohibited.

The University further commits to a program of affirmative action as prescribed by statute to employ, and advance in employment, qualified individuals with a disability and qualified protected veterans (disabled veterans, recently separated veterans, active-duty wartime veterans, and Armed Forces service medal veterans).